

## Birn + Partners are entering the Baltics

As a natural step in our internationalization process and to help our business partners cope with ever-increasing global needs and requirements from their clients we are now entering the Baltics - starting in Estonia.

We are very happy to welcome Tonis Arro, Estonia, on board to our team. Tonis has been active in the recruiting business from early 1990s and has obtained a good reputation as a search professional and coach for teams and individuals. He has served international clients in Baltic and Nordic countries and during his career he has held several executive positions - He is a natural entrepreneur with executive experience.

Being fluent in English and Russian, he has also extensive work experience from CIS-countries. We are sure that the addition of Tonis to our team contains some great synergies that both our Nordic and international clients can benefit from.



Tonis Arro,  
Estonia